



# FOOTPRINTS FOR LEARNING

## — CHARTER ACADEMY —

Global Perspectives, Entrepreneurial Spirit, Academic Excellence

### POLICY DOCUMENT 11.0

#### SUPPORTING STUDENTS AND FAMILIES POLICY AT FLCA

DATE: October 1, 2025

#### BACKGROUND and PROCEDURE:

The [Education Amendment Act, 2024](#) (formerly Bill 27), supports families and students navigating complex conversations around gender identity, sexual orientation and human sexuality, while also supporting continuity in a student's learning during a public health emergency or state of emergency.

The amendments create greater transparency in communication between school authorities and parents and results in greater consistency for students, parents and teachers.

The *Education Amendment Act, 2024* adds new sections, as well as amends sections 18, 30, 53, 58.1 and 58.2 of the *Education Act*, and requires:

- FLCA is to notify parents where a student requests that teachers, principals and other school staff refer to them by a new preferred name or pronouns related to gender identity;
- that teachers, principals and other school staff of FLCA are not to use the new gender identity-related preferred name or pronouns until parental notification has occurred, and for students under 16 years of age, until parental consent has been obtained;
- school authorities are to ensure student counselling or other adult assistance is made available at FLCA prior to parental notification if the above notification is reasonably expected to result in psychological or emotional stress to the student, or at the student's request.

References:, The Province of Alberta, June, 2025

[SUPPORTING ALBERTA STUDENTS AND FAMILIES](#) - The *Education Amendment Act, 2024* adds new sections, as well as amends sections 18, 30, 53, 58.1 and 58.2 of the *Education Act*