

SMOKE FREE ENVIRONMENT POLICY

OVERVIEW

Footprints for Learning Charter Academy recognizes that smoking by students, staff, and other persons using FLCA facilities is not conducive to maintaining a healthy environment. Further, FLCA is aware of the need to set a positive and healthy example for students.

This Administrative Regulation applies to: All users of FLCA facilities and property, including students and staff.

Policy Compliance

All employees are responsible for knowing, understanding and complying with this Administrative Regulation.

Principles

The following principles apply that Staff and students need safe and healthy work environments. Adults are positive and healthy examples for students.

5 | Definitions.

FLCA : means The Footprints for Learning Charter Academy and any excursions on the FLCA bus.

Minor: means a person who is under 18 years of age.

Smoke: means to smoke, hold or otherwise have control over a lit tobacco or vaping product.

Staff: means a person who performs a service for FLCA:

- a) as an employee (a person who is employed in a permanent or temporary capacity by the FLCA);
- b) as a contractor (a person, company or organization external to FLCA who is hired to provide services); or
- c) in an agency relationship.

Tobacco Product: means a product composed in whole or in part of tobacco, including tobacco leaves and any extract of tobacco leaves, but does not include any product for use in nicotine replacement therapy, inclusive of vaping.

Administrative Regulation Workplace: means all or any part of a building, structure or other enclosed area in which employees perform the duties of their employment, whether or not members of the public have access to the building, structure or area as of right or implied invitation.

Regulation Statement

1. The facilities and property operated by FLCA is smoke-free environment.
2. This regulation prohibits the possession or use of any smoking materials or products by students, including cigarettes, marijuana, hookah and shisha/water pipes, and smokeless tobacco (i.e. vapes).
3. This includes all FLCA facilities including parking lots, playgrounds, fields, and FLCA-owned or leased vehicles.

Treatment

Students are supported in smoking cessation through classroom instruction of the Programs of Study.

Exception

Protocol events will be exempt from the smoke-free expectation to permit smudging consistent with section 2(1) of the Tobacco and Smoking Reduction Act.